



J.J. College of Arts and Science (Autonomous)

**Re-Accredited by NAAC with "A" Grade in 3rd Cycle
Affiliated to Bharathidasan University – Tiruchirappalli
J.J. Nagar, Sivapuram Post, Pudukkottai – 622 422**

POLICY DOCUMENT FOR SEED MONEY

POLICY DOCUMENT FOR SEED-MONEY

Class room teaching and research are the two strands in the career of a teacher. The one supplements the other, leading to job satisfaction and career advancement. The Management of our College has been alive to this need to meet the research aspirations of the staff (vide Policy Document on Research), and facilitate the initialization of research projects by offering financial and secretarial assistance to budding researchers. One of the schemes under this is provision of seed money. The policy for providing seed money is dictated by considerations of need, relevance of the proposed research problems, the qualifications of the chief investigator, and the tentative budget. The quantum of assistance is based on the chances of external funding and sanctions, if any, obtained by the applicant.

Objectives:

- ♣ To facilitate proposals for research projects.
- ♣ To help research projects to take off.
- ♣ To encourage young staff to take up research.

Implementation

1. The applications received from regular staff/current research scholars are examined on a case by case basis by the Research Advisory Committee.
2. The proposals are examined for viability, Social relevance, methodological soundness, the infrastructure available, need for further investments and the research outcomes expected. This is done through personal interview with the chief investigator and his team. External experts are consulted whenever necessary.
3. The major and minor projects are submitted to funding agencies for financial assistance and once they are accepted and sanctioned, seed money is released to the team, on the basis of need. Such seed money is restricted to twenty percent of the first instalment sanctioned by the funding agency and recoverable, once the grants are received.
4. In the preparation stage, seed money is provided for purchase of basic requirements like stationery, obtaining secretarial and consultancy assistance etc. This seed money is not recoverable.

5. In the case of micro and mini projects like vermicompost, mushroom cultivation and nursery that are executed at the institutional level the entire cost of the project from the initiation to fusion is met by the college itself.
6. In the case of proposals for International/National Conferences, once the proposals have been sanctioned, a percentage of the amount is released to the Co-ordinator for meeting initial expenses. If the total expenses exceed the sanctioned sum, the excess is borne by the Management and the initial seed money is not recovered.
7. In addition to all this the Management rewards Research Supervisors with cash incentives at the rate of Rs.1500 for every M.Phil scholar guided and 25% of the fees paid by the candidate in the case of Ph.D.

Outcome

1. The college has received three UGC-assisted minor projects – one each in Botany, Biochemistry and Physics. They are in various stages of completion.
2. During the past five years 56 proposals for such projects were submitted for approval by funding agencies, though we could get only three.
3. For the conduct of Conferences, Workshops, Seminars at various levels, we got a grant of Rs. 5, 89, 977 /- from various funding agencies. The initial proposals were prepared with seed money provided by the Management.